

# Small Business Checklist [What = Black / How = Red]

- Startup:
  - o Research product / service offerings in the idea space
    - Who else is offering, at what price?
    - How are you differentiated?
    - SWAT Analysis
      - <a href="https://www.mindtools.com/pages/article/newTMC">https://www.mindtools.com/pages/article/newTMC</a> 05.htm
  - o If successful, define steps to implement idea
    - Business Plan
      - http://www.bplans.com/sample business plans.php
    - Develop Pitch book
      - https://www.entrepreneur.com/slideshow/230715
  - Education:
    - Entrepreneurial training through the Kauffman Foundation
      - http://fasttrac.org/
    - And from the SBA:
      - https://www.sba.gov/business-guide/10-steps-start-your-business/
- Legal & Tax:
  - o If retail, register for State Sales Tax with local Government entities
  - Obtain Business Licenses & Permits from local Government entities
  - The IRS offers several online videos and webinars for small businesses explaining basic tax rules and other issues that owners of small firms should note when running a business.
    - Businesses (irsvideos.gov)
  - o Business Entity formation
    - Determine entity structure considering both now and future goals
      - Partner with COI to draft and/or review and/or file Articles of Inc, Operating Agreement, Buy/Sell, etc
        - o How many owners now / future?
        - o Anticipated business cash flows now / future?
        - Are retirement plan options important now / future?
        - o Anticipated length of business operations?
    - When establishing entity think about succession planning
      - Buy / Sell Agreement & how to fund
        - o <a href="https://advisors.principal.com/publicvsupply/GetFile?fm=JJ1837&ty=VOP&EXT=.VOP">https://advisors.principal.com/publicvsupply/GetFile?fm=JJ1837&ty=VOP&EXT=.VOP</a>
        - https://www.cfainstitute.org/learning/products/publications/contributed/equityinvestments/Documents/buy-sell%20agreements\_ch%2017%20sample.pdf
    - Obtain an Employer Identification Number (EIN)
      - $\qquad \underline{ https://www.irs.gov/businesses/small-businesses-self-employed/apply-for-an-employer-identification-number-ein-online} \\$

#### Insurance:

- Business Insurance integration
  - Review Business Owners Policy: <a href="https://www.thehartford.com/business-owners-policy">https://www.thehartford.com/business-owners-policy</a>

## • Marketing:

- Collateral
  - http://www.toptenreviews.com/services/internet/best-online-printing-services/
- o Website
  - http://www.websitebuilderinsider.com/website-builder/
- Lead Generation / Strategy / Creative / Analytics / Communication / Automation
  - https://www.startupgrind.com/blog/63-of-the-best-marketing-tools-for-startups/

## • Financial & Accounting:

- O Develop a relationship with a CPA/Accountant for
  - Accounting setup / Chart of Accounts review
  - Trial tax returns / Quarterly Estimated Tax payments
- o Acquire and set up accounting software
  - QuickBooks <a href="https://quickbooks.intuit.com">https://quickbooks.intuit.com</a>
- o Establish separate Business bank accounts & credit cards
  - http://www.creditcards.com/business.php
- Financing the business
  - Loans, Friends & Family, Pre Angel, Angel, Peer to Peer, VC
    - http://www.iimkc.com
    - <a href="http://www.midamericaangels.com">http://www.midamericaangels.com</a>
    - <a href="https://www.lendingclub.com">https://www.lendingclub.com</a> & <a href="https://www.prosper.com">https://www.prosper.com</a>
    - https://equityzen.com/
    - https://www.seedinvest.com/

#### Operations:

- o Workflow management / automation / project management
  - http://technologyadvice.com/blog/information-technology/top-10-workflow-automation-software/
  - http://www.reviews.com/project-management-software/
- Cyber Security
  - Cybersecurity checkup tool can quickly detect digital weak spots and give businesses
    customized advice to protect online data. A group of researchers at the University of
    Toronto have launched a simple, step-by-step security planner.
    - https://securityplanner.org
  - Synergy Solutions offer a free, comprehensive series of web-based cybersecurity training
    containing up to 10 modules to educate small businesses about cybersecurity and steps they
    can take to protect their company's assets and intellectual property.
    - https://synergysolutions.talentlms.com/index

### • Human Resources:

- o Do it yourself or outsource?
  - https://www.sba.gov/blog/10-small-business-functions-can-be-easily-outsourced
  - https://www.business2community.com/leadership/how-much-does-a-virtual-assistant-cost-02175819
  - http://www.insperity.com/blog/what-is-a-peo/
  - Employment Law / Safety (Work comp, EPLI, training)
  - Payroll & Related Payroll taxes
  - Employee Benefits
    - Vacation / Insurance / Medical / DI / Retirement plans